

# **Are you being paid a LIVING WAGE?**

The City of Lincoln Living Wage Ordinance is a rule intended to ensure that the limited public dollars paid to public employees provide good-paying jobs. The ordinance applies to all city employees, as well as services contracted and subcontracted by the city.

The living wage for Lincoln requires a minimum compensation for the period of July 1, 2006 - June 30, 2007 of:

**\$9.62 per hour with health benefits,  
or  
\$10.58 per hour without health benefits.**

**This amounts to an annual salary of at least \$20,000!**

(This wage is upwardly adjusted on July 1 every year and is measured as the Federal Poverty Level for a family of four which is calculated by the United States Department of Commerce.)

**To determine whether you qualify, ask yourself the following questions:**

- **Are you working on a city contract or subcontract that provides a service?**
- **Is the contract you are working on valued at \$25,000 or more?**
- **Are there 10 or more employees working for your employer?**
- **Do you work thirty hours a week or more?**
- **Are you working for a period longer than ninety days? (After school and summer employment for persons under twenty-one years of age do not qualify.)**

If you think you are being paid an unfair wage, you may want to talk to your employer. You may also report such acts to the City's Finance Department. Any employee filing a complaint for alleging non-compliance with the Living Wage Ordinance cannot be discharged, offered a reduction in compensation, or otherwise discriminated against for making a complaint to the City in an effort to enforce his/her rights.



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**LOW INCOME SELF SUFFICIENCY**